

Equalities page for Honley JS website.

On 1 October 2010, the Equality Act 2010 replaced all existing equality legislation such as the Race Relations Act, Disability Discrimination Act and Sex Discrimination Act. It has consolidated this legislation and also provides some changes, but for the most part the effect of the law is the same as it has been in the past – schools, which are already complying with the law, will not find major differences in what they need to do.

It is unlawful for a school to discriminate against a pupil or prospective pupil by treating them less favourably because of their sex, race, disability, religion or belief, sexual orientation gender reassignment, pregnancy or maternity. The term “**protected characteristics**” is used as a convenient way to refer to the categories to which the law applies.

Honley Junior School’s Statement of Equality.

We believe that equality at our School should permeate all aspects of School life and is the responsibility of every member of the School and wider community. Every member of the School community should feel safe, secure, valued and of equal worth.

At our School, equality is a key principle for treating all people the same irrespective of their gender (including transgender, maternity and pregnancy), ethnicity, disability, religious beliefs, sexual orientations, and marital status. This applies to either the individual or an individual whose background exhibits one of these protected characteristics (e.g. Parents/Carers of a pupil).

In the prospectus you will also find a statement of Commitment to Equality, Diversity and Community Cohesion as well as other information regarding children with medical needs, access for the disabled, special educational needs, religious worship and education and the school’s action on bullying.

One school governor has specific responsibility for ensuring that the school complies with the equalities legislation and undertakes a termly inspection to check that the school is meeting its obligations under the act.

If you require any further information or concerns about equalities issues please don’t hesitate to contact the school.